

Downtown Tillsonburg Business Improvement Area
HR & EXECUTIVE COMMITTEE - MEETING AGENDA

TUESDAY, JULY 14TH, 2026

9:00 a.m. 10-164 Broadway, Tillsonburg Web link - <https://us02web.zoom.us/j/4147170612>

1. CALL TO ORDER – _____ a.m.

Members present:

Members on Zoom:

Members absent:

2. MOTION TO ADOPT THE AGENDA

Moved by: K. Englander Seconded by: B. Parsons

THAT the agenda as prepared for the DTBIA Board of Management special
 meeting of the Executive and HR Committee of July 14th, 2026, hereby be
 adopted.

3. DISCLOSURE OF PECUNIARY INTEREST

4. ADOPTION OF THE MINUTES

5. MOTION TO MOVE INTO CLOSED SESSION

Moved by: B. Parsons Seconded by: K. Englander

That the HR & Executive Committee of the DTBIA moves into Closed Session for
 the purposes of discussing:

239 (2) (b) Personal matters about identifiable individuals, including local board employees.

Board member(s), BIA employees

Discussion of HR matters:

- i) Correspondence received regarding BIA policies.
- ii) Correspondence received regarding the OPP police service – Chair of Police Services Board – Tillsonburg.
- iii) Discussion of historical and ongoing harassment of BIA employees and the board's role – Bill 168: responsibilities to ensure employee health & safety.

6. RETURN TO OPEN SESSION

7. RESOLUTIONS/RESOLUTIONS RESULTING FROM CLOSED SESSION

Moved by: K. Englander Seconded by: B. Parsons

THAT the recommendations, direction and resolutions from Closed Session hereby be approved; and further that full Board of Management be advised of said recommendations at the July 22nd, 2026, regular meeting for review and potential adoption by the full Board of Management.

8. ADJOURNMENT

Moved By: B. Parsons Seconded By: K. Englander

THAT the HR & Executive Committee meeting of July 14th, 2026; hereby be adjourned.